



# Pilot workshops report

Date of the report: 20/07/2022  
Date of the workshop: 20/06 - 19/07/2022  
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Cooperation partner Hildburghäuser Bildungszentrum

## 1. Implementation (summary), including previous dissemination, place, timing, materials, resources, etc.

The workshops took place between 20 June and 19 July 2022. For the implementation of the project, BIDA used the network organization in Thüringen und Niedersachsen.

The trainers who ran the pilots were the participants of the 4women JST in Berlin, Germany and trainer from Hildburghäuser Bildungszentrum.

In each session, we conducted 2 or 3 activities that were suitable for the specific group.

Different spaces were used to conduct the workshops.

The materials we needed were papers, pencils, clowning noses, fabrics.

During the process, we follow the rhythm of the groups and group dynamic. Very important for us was the feedback of the participants and the feeling that the training activities useful for them are.

## Participants (profile, number, gender)

The participants involved (34 women and 4 men) were in any situation of disadvantage, as immigrants, refugees, lonely mothers and from the rural areas. The beneficiaries were from Suhl und Hildburghausen(Thüringen) and Papenburg(Niedersachsen). Total, 30 of 38 people participated in the pilots, signed the assistance list.

## 2. Evaluation

The results of the collected feedback from the participants from the evaluation survey could be summarized, as follows:

1. **General organization and facilities of the workshop.**  
Average score: 5 out of 5
2. **Material that was provided during the workshop.**  
n/a

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3. The trainers were well prepared, and the content of the presentations was of high quality.  
Average score: 5 out of 5
4. The topics on the agenda/programme were adequately covered.  
Average score: 4,7 out of 5
5. There was room for further discussion on specific issues.  
Average score: 4,8 out of 5
6. The duration of the workshop was sufficient.  
Average score: 4,5 out of 5
7. What aspects of the workshop did you like the most?
  - The wonderful and very useful time we spent together as a group.
  - The creative tasks, fun.
  - The discussion- how important it is to say what it means to be a migrant.
  - The discussion- how women with fewer opportunities can be engaged.
  - The different possibilities for activities that can be done in different groups.
8. What aspects of the workshop could be further improved?
  - Some of the migrant women are organised in different associations(Vereine). Possibilities for better communication between these organisations, running similar workshops.
  - More time to do all the activities.
  - The workshop where more touch is needed is difficult for the refugees women.
9. General comments / Suggestions:  
  
n/a

### Annexes to be provided:

Annex 1. Photos of the workshop

Annex 4. Assistance list

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Co-funded by the  
Erasmus+ Programme  
of the European Union